



# Broome Bird Observatory

## Warden(s) and Assistant Wardens for 2011 season

The Broome Bird Observatory (BBO) is a not-for-profit organisation operating under the auspices of Birds Australia. It was established in 1988 and is situated on the shores of Roebuck Bay 25km from the Broome town site. Roebuck Bay is a site of international significance for migratory shore birds and located on the East-Asian Australasian Flyway.

The BBO was established as a centre to promote the knowledge and conservation of the birds of Broome, with particular focus on the migratory shorebirds and their habitat in and around Roebuck Bay. The BBO has an international reputation as a base for research, education and social bird watching.

The BBO provides accommodation and campsites for the public. It conducts regular bird watching tours as well as education courses and activities. The BBO provides a base for regular international wader study and benthic research expeditions, the Global Flyway Network research and other local active research programs.

The BBO Management Committee would like to seek a Warden or a couple as Joint Wardens, to operate the facility from late November / early December through to December 2011 (negotiable). Assistant Wardens would be required from February / March through to October 2011.

The BBO receives no financial support for its operations. It is entirely dependent on revenue gained by the operations and activities at the BBO. A key requirement of the Warden is to operate the BBO on a profitable basis with the support of hard working Assistant Wardens.

All the roles reside and work on site at the BBO. Applicants will need to be able to work as part of a small team who undertake a broad range of duties necessary to ensure that guests experience the best visit possible – experience having shown that word of mouth is the best form of advertising. These are hands-on roles best suited to highly motivated self-starters with maybe previous experience in the hospitality/eco tourism industry. Hours can vary according to guest numbers, seasonal periods, and scheduling of tours and courses. Excellent people skills will be needed to work positively with guests in the challenging work environment. Extreme climatic conditions (heat and humidity) can be experienced throughout the working day and evening, particularly in the wet season from November to April. Flexibility and initiative will be necessary to cope with the challenges that present themselves.

The BBO has been approved as a Special Program by the Department of Immigration and Citizenship which provides the Management Committee with the opportunity to invite up to 3 individuals per annum from overseas, particularly from those countries along the East-Asian Australasian Flyway, under Special Program (subclass 416) visas. The Special Program aims to provide individuals with the opportunity to not only share their knowledge and experience but to broaden their own experience, knowledge and understanding of the BBO's conservation, educational and research activities and the role it plays both in the local community of Broome and as part of the international community.

For the right people this is an exciting and rewarding opportunity – Please contact the BBO if you think you have the ability to live in a remote location with basic conditions (details below) and think you have the skills, commitment and physical fitness that we are seeking. However, please note that the location of the BBO and the nature of the work to be undertaken means that the roles are not considered suitable for people with any young dependant children.

## **Terms and conditions**

- Average 40 hours a week (hours can vary each week according to guest numbers, seasonal periods, and scheduling of tours and courses)
- A stipend of \$240 per week for the Warden and \$100 per week for the Assistant Warden;
- Free, fully furnished, basic 2 bedroom accommodation for the Warden and free, furnished room in a 'donga' (a transportable building) for the Assistant Warden;
- \$100 per week food allowance;
- Payment of superannuation guarantee for the Warden; full coverage for workers compensation and professional indemnity for both roles;
- Limited sick leave on full pay may be claimed;
- Provision of uniform shirts, broad-brimmed hat and sunscreen;
- Reimbursement of costs in securing an F Class License;
- 25 days paid annual leave; and
- Limited relocation assistance.

## **Further information**

For further information about the opportunities and details on the selection / eligibility criteria, please contact the BBO by email [bbo@birdsaustralia.com.au](mailto:bbo@birdsaustralia.com.au) or telephone on +61 (0) 8 9193 5600.

Alternatively, details are available on our website: [www.broomebirdobservatory.com](http://www.broomebirdobservatory.com)